# Club Disciplinary Officer

The role of Club Disciplinary Officer is a new job. This person would be responsible for the behaviour of the club members, particularly towards officials and visiting teams. Clubs should draw up their own guidelines for acceptable behaviour based on Leinster Rugby’s Code of Conduct. The Club Disciplinary Officer should lead any investigation into any act which breaches that code. It is hoped that the disciplinary officer would assist their club in any Branch hearings or investigations.

Each club, school and college will be obliged to appoint a Club Disciplinary Officer who would be responsible for disciplinary matters in the club. It was hoped this role would lead to a strong positive culture towards visiting teams, officials and all participants in our game.

To ensure the success of this initiative it is imperative that primarily a suitable person is appointed who understands the role involved and the steps necessary to guarantee its success.

The Role Objectives:

* To develop a culture of respect for the game and its participants
* Encourage positive support for the club’s teams
* To liaise with Referees Association on initiatives to make the club as welcoming as possible
* To educate club members on the Code of Conduct
* To report to the Club Sec on any instances of abuse towards teams or officials
* To carry out an investigation into any sending off or abuse matter and recommend sanctions for those involved
* Report to the club executive monthly on the club’s disciplinary record